

Sustainable Future Outdoor Academy

Code of Conduct & Discipline Policy

*Please review these rules with your child.
The staff will review these rules with your child at the beginning of camp.
Thank you in advance for your cooperation!*

The Sustainable Future Outdoor Academy staff would like your child to have the best experience possible while participating in our camp programs and activities. Thus, all participants must understand and follow our guidelines and rules. The following guidelines are in place to ensure the safety of your child and our staff.

1. Listen to staff.
2. Respect staff, other campers and yourself.
3. Respect camp property and facilities.
4. Keep hands, feet, and other objects to yourself.
5. Participate in camp activities.
6. Use an inside voice when indoors.
7. Follow staff instructions.
8. Treat others as you want to be treated.
9. Clean up after yourself.
10. Be positive and have fun!

Should a participant choose not to follow any of these rules, these are the Discipline Guidelines that the staff will follow to handle the situation:

Discipline Guidelines

Step 1: Verbal Warning

Step 2: Time-out & meeting with Camp Director and/or Staff (Parents Notified)

Step 3: Camper will be sent home

In the event a camper engages in behavior which poses an imminent threat of bodily harm to himself, others, damages the property, creates an emergency situation, (such as leaving camp without permission or notification), or violates one or more of the Causes for Immediate Discharge, (outlined on the following page), that camper will be escorted from all program activities and the parent will be called to come remove the camper from the property immediately. No warnings or time-outs will apply. No refunds or credits will be granted.

THIS FORM IS TWO-SIDED WITH CONSENT SIGNATURE(S) REQUIRED

Causes for Immediate Discharge

1. Physical Violence / Assault

Fighting, hitting, kicking, slapping, pushing, etc ... has no place in an enriching camp environment. This includes but is not limited to any camper(s)-to-camper(s) physical contact by hand or other item, (sticks, rocks, shoes, etc ...)

2. Sexual, Racial, Religious Harassment and/or Misconduct

Participating in, or conspiring for others to engage in acts that injure, degrade, or disgrace, harm or embarrass other individuals. This includes misuse of photo and video cameras in changing areas, bathrooms, etc ...

3. Bullying / Abusive or Inappropriate Language

"Bullying" means repeated behavior by an individual student, an individual student within a group of students, or group of students that is intended to cause the victim(s) to feel frightened, threatened, intimidated, humiliated, shamed, disgraced, ostracized, or physically abused. Bullying implies an imbalance in power or strength in which the student being bullied has difficulty defending him or herself. Bullying can take many forms, including physical, verbal, social/relational and/or cyberbullying. Additionally, campers are prohibited from using profane, abusive or vulgar language or found to be engaged in slurs of any type.

4. Alcohol, Tobacco Products, Drugs & Drug Paraphernalia and/or Weapons

Controlled substances of any kind, (with the exception of medications prescribed by a physician and listed on a camper's Medication Form), and weapons of ANY kind are strictly forbidden on property. Such items include but are not limited to; knives, guns, (including pellet, air-soft, paintball, etc ...) and personal archery equipment.

5. Damage, Theft, Vandalism & Graffiti

Willful removal, damage, destruction or defacing of personal or camp property and/or facilities. (Camper shall be held liable for all resulting costs & fees).

I have reviewed the Code of Conduct and Discipline Policy with my child and hereby agree to abide by the terms and conditions therein.

Camper Name(s)

Date

School/Church/Scout Group Name

Parent Signature

Parent Name (Please Print)